

**WEST ORANGE BOARD OF EDUCATION**  
**Public Board Meeting – 8:00 p.m. – March 24, 2008**  
**ADMINISTRATION BUILDING**  
**179 Eagle Rock Avenue**

**Minutes**

**I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE**

Present: Mr. Petigrow, Mrs. Kyle, Mrs. Casalino, Mrs. Brill, Mrs. Tague

**II. NOTICE OF MEETING:**

Please note that adequate notice of this meeting has been provided as follows:

- A. That a written notice was sent from the Office of the Secretary of the Board of Education at 4:00 p.m. on March 17, 2008.**
- B. That said notice was sent by regular mail to the Clerk of the Township of West Orange and the Editors of the West Orange Chronicle and the Star-Ledger.**
- C. That said notice was posted in the lobby of the Board’s Administration Building.**

**III. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF March 10, 2008. (Att. #1)**

**MOTION:** Mrs. Brill

**SECOND:** Mrs. Casalino

**VOTE:** 5-0 (VV)

**IV. SUPERINTENDENT’S AND/OR BOARD’S REPORTS**

**A. Second Reading of the Following Board Policies:**

**Drugs, Alcohol, Tobacco (Substance Abuse)**

**5131.60**

**MOTION:** Mrs. Kyle

**SECOND:** Mrs. Casalino

**VOTE:** 5-0 (RC)

**V. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS**

**A. PERSONNEL**

**1. Resignations**

- a.) Superintendent recommends approval of the following resignation(s):**

**Jano Groves, Grade 5 Teacher, Washington School, for retirement purposes, effective 7/1/08**

**Georgina Paganelli, Science Teacher, WOHS, effective 7/1/08**

**Albert Paganelli, Science Teacher, WOHS, for retirement purposes, effective 7/1/08**

**Rebecca deRonde, Lunch Aide, Edison Middle School, effective 3/20/08**

**Sarah Munch, Instrumental Music Teacher, Edison Middle School, effective 6/30/08**

**Zak Rudzitskiy, Math Teacher, WOHS, effective 6/22/08**

**2. Appointments**

- a.) Superintendent recommends approval of the following appointment(s) at the appropriate contractual rates:**

**Tiffany Higgins, Special Education Teacher, Autistic Class, Mt. Pleasant School, maternity leave replacement, effective 3/31/08-6/30/09 (previously Special Education Instructional Assistant, Autistic Class, Mt. Pleasant School)**

**Melissa Gabriele, Grade 3 Teacher, Gregory School, maternity leave replacement, effective 3/14/08-6/30/08 (in September 2008 will return to previously held position of Instructional Assistant, Gregory School)**

**Ann Marie Margotta, Lunch Aide, Pleasantdale School, effective 3/24/08**

**Coaching Recommendations, WOHS, for the 2008-2009 school year:**

- Kristen O'Connell, Head Volleyball Coach
- Kim Wilson, Assistant Volleyball Coach

**Coaching Recommendations, WOHS, for the 2007-2008 school year:**

- Thomas D'Elia, Assistant Spring Track Coach

**The following addition(s) to the 2007-2008 Substitute List:**

Seth Yedwab	6-12 & Social Studies
Katharine Pelter	K-8

**Summer Guidance Work relative to student scheduling for the 2008-2009 school year as per attached (Att. #2 Revised)**

**Child Study Team staff to perform evaluations after school hours, on an as-needed basis, for the remainder of the 2007-2008 school year as per the attached (Att. #3)**

**Diane Dixon-Aboulnaja, Instructional Assistant, WOHS, to substitute, as needed, in the district's various After Care Programs at an hourly compensation of \$14.87**

**Individuals to do home instruction on an as-needed basis for the 2007-2008 school year (Att. #4)**

**The following teachers to be compensated 1/6 of their salaries to cover classes for Sue Whitty, Math Teacher, WOHS, who is on medical leave, for the period 3/24/08-6/30/08:**

- Michelle McGowan
- Catelyn Busby
- Chelsea Lauer
- Frank Iannucci
- Jessica Tybursky

**3. Leave(s) of Absence**

- a.) Superintendent recommends approval of the following leave(s) of absence:

Rachael D’Andrea, Grade 8 English Teacher, Liberty Middle School, maternity leave of absence, effective 9/1/08-12/19/08

Wendy Paul, Spanish Teacher, Washington School, maternity leave of absence, effective 5/9/08-6/30/08

Mercedes Asqui, Spanish Teacher, Mt. Pleasant School, maternity leave of absence, effective 5/22/08-6/30/08

Lisette Santa, ESL Teacher, Liberty Middle School, maternity leave of absence, effective 9/1/08-11/28/08

**Personnel – Items 1 through 3**

**MOTION:** Mrs. Kyle

**SECOND:** Mrs. Casalino

**VOTE:** 5-0 (RC)

**B. CURRICULUM AND INSTRUCTION**

**C. FINANCE**

1. Recommend approval of the attached resolution requesting authorization to hire candidates on an emergency basis (Att. #5)
2. Recommend approval of the following Bills Lists: (Att. #6)  
3/11/08-3/19/08 \$ 487,214.21  
4/1/08 \$1,514,663.93
3. Recommend approval of the following Proposed Budget Resolution:

**BE IT RESOLVED** that the West Orange Board of Education approve the **2008-09 proposed budget** for submission to the voters as follows:

	<u>Budget</u>	<u>Local Tax Levy</u>
Total General Fund	\$118,175,014	\$107,215,360
Total Special Revenue Fund	\$ 2,927,904	\$ n/a
Total Debt Service Fund	\$ 6,498,387	\$ 5,269,175
Totals	\$127,601,305	\$112,484,535

**BE IT FURTHER RESOLVED** to apply for a **Commissioner CAP Waiver Request** to the base tax levy of **\$1,846,603** for the FY 2008-09 school budget for increases in capital outlay due to the need to update outdated infrastructure for the protection of the health and safety of the students of the West Orange Public Schools. Additional waiver requests are as follows:

- Increase in energy costs \$ 238,000
- Increase in pupil transportation costs for hazardous routes \$ 197,184
- Increase in base levy or non-recurring General Fund Revenues \$1,604,522
- Increase in PERS Pension Contribution (other waivers) \$ 502,000

**4. Recommend approval of program for Student #56-2007 in the amount of \$15,286 as per specifications in the attached. (Att. #7)**

**5. Recommend approval to enter into a Superintendent Search Contract with Leadership Advantage.**

**Finance – Items 1 through 5**

**MOTION:** Mrs. Kyle      **SECOND:** Mrs. Casalino      **VOTE:** 5-0 (RC)

**D. REPORTS**

**1. Disposition of Residency Hearing for Student A.P.A. as stipulated.**

**MOTION:** Mrs. Brill      **SECOND:** Mrs. Tague      **VOTE:** 5-0 (RC)

**VI. REPORTS FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS**

**VII. PETITIONS/PUBLIC COMMENTS AND HEARINGS OF CITIZENS**

**VIII. ADJOURNMENT**

**MOTION:** Mrs. Casalino      **SECOND:** Mrs. Tague      **VOTE:** 5-0 (VV)

Respectfully submitted,

Mark A. Kenney, Secretary